



April 25, 2025

Certificate

Certificat

This document certifies that **India Mara PAZDZIORA** has completed the training "Management inclusif"

Course summary: Become aware of diversity and inclusion and the impact of non-inclusive practices on performance / Understand the principles of non-discrimination and professional equality / Overcoming unconscious bias and other inappropriate behaviours / Adopt new and more inclusive behaviours and participate in promoting diversity and inclusion

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