



April 15, 2025

Certificate

Certificat

This document certifies that **Thomas SOUZA** has completed the training "Management inclusif"

Course summary: Become aware of diversity and inclusion and the impact of non-inclusive practices on performance / Understand the principles of non-discrimination and professional equality / Overcoming unconscious bias and other inappropriate behaviours / Adopt new and more inclusive behaviours and participate in promoting diversity and inclusion

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You can also find this document on the Internet at the following address: <https://learning.ihris.limagrain.com/redirect/api/certification/5086030288668251>